

Recruitment Manager

 Ormskirk, West Lancashire
 45,000 – 50,000 per annum
 (dependent on experience)



www.NSG.com

www.Pilkington.com/Careers

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WHO ARE WE?

The NSG Group is a global leader in glass manufacturing in three business areas: Architectural, Automotive and Technical Glass.

Our mission is to be the global leader in innovative high-performance glass and glazing solutions, working safely and ethically.

THE ROLE

We are looking for a talented individual to join our UK HR team, working on a hybrid basis from home and the NSG Technical Centre in Lathom, UK.

We are looking for a talented individual to join our UK HR team, working on a hybrid basis from home and the NSG Technical Centre in Lathom, UK and be responsible for the recruitment processes across the UK businesses.

This is an exciting opportunity to showcase and develop your recruitment skills and develop and execute the recruitment strategy.

You will be a trusted business partner liaising with the UK businesses to deliver recruitment requirements including internal and external recruitment channels, internal and external advertising and supporting recruitment events.

The key responsibilities of the role include:

- With support from the wider UK HR team, plan, develop and execute recruitment strategy in close co-ordination with Senior Management, SBU's and Functional teams in the UK.
- Co-ordinator of Graduate recruitment programmes.
- Co-ordinator of Apprentice recruitment and ongoing management of service providers.
- Support all recruitment activities and work closely with our shared service centre on the admin processes involved in all recruitment.
- Support transformation of existing systems and processes.
- Utilise new technology, techniques and best practices.
- Management of internal and external vacancies portals.
- Deliver periodic training to managers in talent and recruitment processes.

WHAT ARE WE LOOKING FOR?

You and your Skills

- A strong understanding of recruitment best practice.
- Minimum of 3 years working in a Recruitment Manager/Advisor position.
- Ability to work flexibly & independently with minimal supervision.
- Ability to collaborate with management teams in the SBUs and develop initiatives which are line with business objectives.
- Demonstrates and shows resilience by consistently displaying a positive outlook and responding resourcefully when faced with new challenges and demands.
- Takes full ownership for achieving results and objectives, working with enthusiasm and a conscientious attitude, aiming for accuracy and efficiency.

Benefits

- 37.5 hour per week, Monday-Friday 8.30 am – 5.00 pm
- 25 days holiday plus declared public holidays plus the option to buy up to an additional 5 days per year
- Management Bonus scheme – up to 20% of basic salary, not guaranteed
- Pension Scheme (DC)
- On site free car parking
- Staff restaurant

A full UK driving licence and car ownership would be an advantage due to limited public transport to the site.

If you believe you have the skills and abilities we need, and are up to the challenge, we very much want to hear from you!

Please send your CV and covering letter to RecruitmentVacanciesUK@pl.nsg.com and quote reference **GROUP P23-12**.

