NSG Group Chemical Management Policy

The NSG Group uses many different chemicals – substances and mixtures – which form the basis of our products, as well as materials and sub-components from suppliers.

As the chemical constituents vary greatly so do the hazards associated with them. The NSG Group is fully committed to identify and manage the risks to human health and the environment that form part of the characteristics of the chemicals and products we use and manufacture.

In particular we will:

- Comply with all the requirements of relevant Chemical's legislation in the countries in which we operate and the requirements of organizations or other programs to which we subscribe.
- Appropriately consider and respond to Chemical Hazards during research, design and development of our products and processes, to conduct additional local risk assessments when implementing chemicals on site and monitor exposure to chemicals as required.
- Ensure that employees, contractors and others working on our premises are aware and comply with respective Chemical Safety requirements in labelling, transports, storage, handling, use, disposal and emergency situations.

Substances known to be hazardous, but not yet prohibited by regulations are often classified as declarable and/or restricted substances by customers or product certification schemes.

The NSG Group recognizes increasing requests for transparency with respect to product ingredients disclosure.

In this regard the NSG Group will:

- Analyze its products against customers' requests of unwanted substances, cascade those requirements into specifications of materials and components in our supply chain and manage substitutions or declarations as appropriate.
- Utilize the International Material Data System (IMDS) to receive and report product ingredients along the Automotive Glazing supply chain.

The NSG Chief Executive Officer is responsible for approving this policy. The Group Sustainability Director is responsible for reviewing this policy on a regular basis and developing procedures. The Heads of the Strategic Business Units and Group Functions are responsible for ensuring the policy is implemented. The NSG Group Sustainability Committee is their global forum to review environmental and Chemical Management performance and to discuss related activities. Line managers are responsible for ensuring the procedural requirements of this policy are complied with.

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Munehiro Hosonuma President & CEO NSG Group April 2023

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