

NEWS RELEASE

6 May 2021

Nippon Sheet Glass Co., Ltd.

Whistleblowing Compliance Management System (WCMS) Certification

NSG Group is pleased to announce that its NSG Group Ethics and Compliance Hotline was formally certified as Whistleblowing Compliance Management System or WCMS (self-declaration basis) * on 30 April 2021.

NSG Group Ethics and Compliance Hotline enables employees and external stakeholders to report, without fear of retaliation, any conduct they know or suspect to be in violation of laws, Group Code of Ethics, policies/procedures or guidelines. The Hotline is operated by an independent third-party vender with multiple languages and 24/7 service available.

NSG Group is committed to maintaining an effective whistleblowing system so that it can identify and address ethics and compliance issues in an appropriate and timely manner. NSG Group will continuously strive to pursue a corporate culture of transparency in all that we do, for the sustainable growth of the company.

* The certification of Whistleblowing Compliance Management System or WCMS (self-declaration basis) permits private companies to use the WCMS mark below when the designated assessment organization confirms the self-assessment of their whistleblowing system against the guidelines of Japanese Consumer Affairs Agency.



Click <u>here</u> for details on NSG Group Ethics and Compliance.

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About NSG Group

NSG Group (Nippon Sheet Glass Co., Ltd. and its group companies) is one of the world's largest manufacturers of glass and glazing products for the architectural, automotive industry and technical glass sectors. With around 27,000 employees, NSG Group has principal operations in about 30 countries and sales in over 100 countries. https://www.nsg.com

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