

# Incubator Director

-  Ormskirk, West Lancashire
-  60,000 – 80,000 dependent on experience.



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## WHO ARE WE?

The NSG Group is a global leader in glass manufacturing in three business areas: Architectural, Automotive and Technical Glass.

Our mission is to be the global leader in innovative high-performance glass and glazing solutions, working safely and ethically.

## THE ROLE

This is a fantastic opportunity within the Research and Development team, reporting to the Chief Technology Officer.

The job holder will access and assess new markets and test innovative technologies and business models. They will foster a culture of entrepreneurship within NSG and champion positive relationships with universities whose work is closely aligned with NSG Group's goals.

Key responsibilities will include:

- Manage the Incubator team and be responsible for further developing the strategic direction of the Incubator to meet the needs and expectations of the NSG Group.
- Be an analytical and strategic thinker and be able to understand the needs of the business and design the incubator activities around this.
- Deliver results on multiple and diverse programs and ensure they fit with themes and future strategies.
- Have outstanding leadership and communication skills at all levels of the organisation to push forward business strategies and technologies.
- Be a skilled communicator who can translate complex technical language to non-technical audiences.
- Have commercial knowledge to formulate and drive the development of new business concepts.
- Create and manage new relationships with a number of diverse organisations and have the negotiation skills to ensure mutual benefits.
- Understand the benefits and use of innovative technologies for NSG Group.
- Be persistent to overcome cultural inertia and challenge the status quo.



## WHAT ARE WE LOOKING FOR?

### You and your Skills

- Have excellent communication skills.
- Have the ability to empower, develop, engage and inspire others.
- Be innovative and change focused.
- Be customer focused.
- Be able to collaborate with internal colleagues and external partners.
- The role would suite a candidate with a commercial and technical background in science or engineering.
- The role will require frequent travel for NSG Group business, both UK wide and internationally.

### Benefits

- Management Bonus scheme – up to 25% of basic salary, not guaranteed.
- Group Personal Pension Plan – a defined contribution scheme with up to 8% employer contribution.
- Private healthcare scheme.
- Leased car.
- Holiday salary exchange scheme.
- 25 days holiday plus declared public holidays.
- On site car parking & electric charging.

We give everyone an equal opportunity to contribute to their full potential and harness the richness of ideas.

If you believe you can take on the challenge, we very much want to hear from you. Application is by CV and covering letter to [RecruitmentVacanciesUK@pl.nsg.com](mailto:RecruitmentVacanciesUK@pl.nsg.com) quoting job code **PTML P24-08**.